

Comparisons of Job Characteristics

Focus Occupation: **Financial Managers (11-3031)**

Associated Occupation: **Financial Examiners (13-2061)**

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Financial Managers (11-3031)

Associated Occupation: Financial Examiners (13-2061)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
English Language	11.2	16.1	15.8	0	Current knowledge level may be sufficient
Economics and Accounting	4.4	15.5	17.4	>	Current knowledge level is likely sufficient
Law and Government	5.9	14.3	11.7	<	Expanded education and/or training may be required
Mathematics	9.2	14.1	15.1	0	Current knowledge level may be sufficient
Clerical	7.3	13.2	12.0	0	Current knowledge level may be sufficient
Administration and Management	8.4	11.8	17.9	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Financial Managers (11-3031)

Associated Occupation: Financial Examiners (13-2061)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Critical Thinking	10.8	15.2	14.1	0	Current skill level may be sufficient
Reading Comprehension	10.7	15.2	13.8	<	A higher skill level may be required
Active Learning	8.7	14.1	12.2	<	A higher skill level may be required
Writing	9.2	14.1	13.5	0	Current skill level may be sufficient
Judgment and Decision Making	9.4	13.8	13.9	0	Current skill level may be sufficient
Time Management	8.9	13.5	12.8	0	Current skill level may be sufficient
Management of Personnel Resources	6.9	13.0	12.1	0	Current skill level may be sufficient

Instructing	7.8	12.9	9.8	<<	Extensive development of skills in this area may be required
Learning Strategies	7.2	12.3	10.5	<	A higher skill level may be required
Coordination	9.1	12.2	12.0	0	Current skill level may be sufficient
Systems Analysis	6.5	11.8	10.6	<	A higher skill level may be required
Mathematics	6.2	11.5	10.0	<	A higher skill level may be required
Systems Evaluation	6.4	11.0	10.6	0	Current skill level may be sufficient
Negotiation	6.8	10.0	9.2	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 98			
Focus Occupation: Financial Managers (11-3031) Associated Occupation: Financial Examiners (13-2061)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Deductive Reasoning	10.6	16.4	14.0	<	Some improvement in abilities may be required
Problem Sensitivity	11.1	15.7	13.7	<	Some improvement in abilities may be required
Written Comprehension	11.0	15.7	14.7	0	Current ability level may be sufficient
Inductive Reasoning	10.2	15.0	12.4	<	Some improvement in abilities may be required
Near Vision	11.1	14.5	13.5	0	Current ability level may be sufficient
Information Ordering	9.9	13.6	11.3	<	Some improvement in abilities may be required
Number Facility	6.3	12.4	12.4	0	Current ability level may be sufficient
Mathematical Reasoning	6.3	11.4	12.0	0	Current ability level may be sufficient
Speed of Closure	5.9	10.2	7.5	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 79
Focus Occupation: Financial Managers (11-3031) Associated Occupation: Financial Examiners (13-2061)		
Work Activities	Exclusivity of Activity	
Analyze financial data	57	
Conduct financial investigations	84	
Develop policies, procedures, methods, or standards	21	
Direct and coordinate activities of workers or staff	3	
Direct and coordinate financial activities	85	

Direct implementation of new procedures, policies, or programs	60
Oversee execution of organizational or program policies	49
Prepare financial reports	67
Use government regulations	44

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: Financial Managers (11-3031)
Associated Occupation: Financial Examiners (13-2061)

Tools and Technologies	Exclusivity
Business function specific software	1
Calculating machines and accessories	3
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.